



MUANG MAI GUTHRIE PUBLIC COMPANY LIMITED บริษัท เมืองใหม่กัททรี จำกัด (มหาชน)

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## Occupational Health & Safety Policy

( Announcement : 2)

Muang Mai Guthrie Public Company Limited is a corporate entity engaged in the production of natural rubber products for both domestic and international sales. We are committed and emphasize on the occupational health and safety management in our business operation. We aim to develop, improve and enhance the competency level to better occupational health and safety management by communicating with all executives and employees for their understanding and ability to correctly and appropriately implement for sustainable development as follows:

1. The company will implement and develop occupational health and safety management appropriately and in accordance with legal requirements and other requirements, such as **customer requirements**, applying and strictly adhering to them.
2. We will carry out risk and opportunity assessments and promote risk reduction as well as to prevent from hazard which occur from accident, occupational illness, fire, chemical, electricity, machinery and hazards with the risks from moderate level or higher by stipulating or reviewing occupational health and safety objectives.
3. We will support by providing sufficient and appropriate resources with sufficient safety tools and equipment for the work. We will support for development and improvement of safety working environment and work process. We will motivate employees to be aware of the possible hazards that may occur during their works as well as to offer suggestion and explanation regarding the causes and prevention methods to ensure of safety working conditions.
4. We will provide adequate and appropriate resources, **including promoting holistic health** by supplying sufficient safety tools and equipment for job conditions. The company will support the development and improvement of the working environment and safe working methods. It will motivate employees to be aware of potential hazards during work and advise and explain the causes and prevention methods to ensure safety at work.
5. We will continuously enhance the management and operation results of occupational health and safety and will review the policy occasionally to ensure that the policy remains consistent and appropriate for the company.
6. We will communicate, disseminate, educate and make clear understanding with our employees and interested persons and to support our partners and business associates for the participation in good occupational health and safety management.

Announced on May 21, 2024

(MR.CHANON WONGVUN)

GENERAL MANAGER