

Self Declaration  
Regarding FSC-POL-01-004  
(Policy for the Association of Organizations with FSC)

Muang Mai Guthrie Public Company Limited : -

- Head Office : 9/17 Moo.6, Thepkrsattri Road, Rasada , Muang , Phuket 83000
- Suratthani Plant : 7 Moo.8 , Khtongcha-Eun , Phanom , Surat-thani 84250
- Nakhonsritammarat Plant : 329 Moo.2 , Thamyai Thungsoong , Nakhon Sritammarat 80110

The signing Organization is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter FSC) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under [www.fsc.org](http://www.fsc.org). This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

In addition, the signing Organization recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining a uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative / judicial rules and procedures, the signing Organization shall respect:

- a) Freedom of association and the effective recognition of the right to collective bargaining;
- b) The elimination of all forms of forced or compulsory labor;
- c) The effective abolition of child labor; and
- d) The elimination of discrimination in respect of employment and occupation.

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(MR.PITAYA TANTIPIRIYAKIT)

PRESIDENT : MUANG MAI GUTHRIE PUBLIC COMPANY LIMITED.

1 November 2019